Attachment 2

Supplementary Guidance for Members of the Air National Guard

- 1. This supplementary addendum establishes specific policy and provides guidance applicable to Air National Guard (ANG) members pursuant to Secretary of Defense and Secretary of the Air Force guidance. Compliance with this guidance is mandatory.
- 2. IAW 32 U.S.C. 328, the Secretary of the Air Force hereby withdraws consent for members not fully vaccinated to be placed on or to continue on previously issued Title 32 Active Guard and Reserve (AGR) orders.
- 3. By 31 December 2021, ANG members, regardless of status, will be classified in the following categories:
 - a. Completed or have started a vaccination regimen.
 - b. Have requested or received a medical exemption.
 - c. Have requested or received a Religious Accommodation Request (RAR).
 - d. Have requested or received an administrative exemption.
 - e. Declined to be vaccinated.
- 4. Unvaccinated members who request a medical exemption or RAR will be temporarily exempt from the COVID-19 vaccination requirement while their exemption request is under review.
- 5. Excluding members with pending or approved medical, religious, or administrative exemption requests, ANG members who have not initiated a vaccination regimen by 31 December 2021 may not participate in drills, training, or other duty conducted under Title 10 or Title 32 U.S.C. Refusal to comply with the vaccination mandate by 31 December 2021 without an exemption or pending exemption will result in either the ANG member: being subject to initiation of administrative separation proceedings, to include withdrawal of Federal recognition and discharge from the ANG and Reserve of the Air Force; or being involuntarily assigned to the Individual Ready Reserve (IRR) in accordance with 10 U.S.C. §651 and DoDI 1235.13.²
- 6. Members whose medical exemption or RAR is denied have five (5) calendar days from receipt of their denial to do one of the following:
 - a. Begin a COVID-19 vaccination regimen.

² Revised on 14 April 2022. Updated Section 5. All previous versions obsolete.

- b. Request a second opinion (medical) or submit an appeal to the final RAR appeal authority (AF/SG). If a final appeal is denied, the member will have five (5) calendar days from notice of denial to begin the COVID-19 vaccination regimen.
- c. If eligible to retire:
 - i. Title 32 Drill Status Guardsmen, to include Dual Status Technicians, may request to retire.³
 - ii. Active Guard and Reserve (AGR) members may be able to retire if they begin terminal leave status NLT 60 calendar days from the RAR/appeal notification.
- 7. Immediately following notification of final adjudication, ANG members must comply with the vaccination requirement or be subject to the conditions listed in Paragraph 5 above.
- 8. Members will be subject to recoupment for any unearned special, incentive pays or certain training.
- 9. Where required, ANG members will complete all out-processing requirements, to include the Transition Assistance Program or Permanent Change of Station actions.

³ Revised on 14 April 2022. Removed date in Section 6.c.i. All previous versions obsolete.